



February 12, 2017

**ANNUAL REPORT TO THE CONGREGATION
For The Year of Our Lord 2016**

**The Church of St. James the Less
Ashland, Virginia**

The Rt. Rev. Shannon S. Johnston – Diocesan Bishop
The Rt. Rev. Susan Goff – Bishop Suffragan
The Rt. Rev. Edwin F. Gulick Jr. – Assisting Bishop
The Rev. Dr. Anna Brawley – Rector
The Rev. Charles Joy – Priest Associate
Paul Robb – Organist and Choir Director
Joanne Robb – Director, St. Cecilia Children’s Choir
Margaret Rush – Parish Administrator
Cameron Stiles – Treasurer
Yancey Jones & Richard Shirey – Asst. Treasurers
Bobbie Street – Parish Nurse
Loida Matthews – Nursery Attendant

VESTRY MEMBERS 2016

Steve Pace – 2017
Bob May – 2017
Jenny Bruce – 2017
Dawn Davis – 2018
Julie Ericksen – 2017
Tom Fritter – 2017
Richard Grosse – 2018
Harry Hassell – 2017
Rich Holt – 2017
Beth Markwood – 2018
Tanya Reagan – 2017
Matt Smith – 2018 (resigned)

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**St. James the Less
Annual Meeting Agenda
February 12, 2017
11:30 a.m.**

Opening Prayer: Anna Brawley, Rector

Call to Order: Steve Pace, Senior Warden

Vestry Election: Steve Pace

Report from Diocesan Convention: George Spagna

Approval of Minutes, 2016 Annual Meeting

Treasurer's Report: Cami Stiles

Review of approved budget: Yancey Jones

Sr. Warden Vestry Report: Steve Pace

Rector's Report: Anna Brawley, Rector

New Business

Old Business

Closing prayer and adjournment

PARISH STATISTICS *

	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
*Active units	314	325	357	356	391	423	441	427	430	301**
			+							
			+							
Baptisms	8	11	6	3	4	1	7	3	5	2
Confirmations	0	1	10	1	6	9	4	5	10	0
Receptions	0	0	0	0	0	2	0	1	0	0
Reaffirmations	0	0	1	1	0	0	0	1	0	0
Marriages	0	4	2	3	1	2	0	1	1	0
Funerals	1	3	3	2	11	4	5	6	5	3
			+							
			+							
Sunday Holy Eucharist	107	106	101	101	105	104	104	103	104	101
Sunday (MP or EP)	4	1	2	0	1	5	0	9	12	9
Weekday Holy Eucharist	54	62	52	54	55	58	57	46	57	45
Weekday (MP or EP)	56	34	29	42	37	35	37	28	1	11
Eucharist to Sick & Shut-ins	30	9	5	2	9	2	6	6	42	43
Other Offices – Compline, Noonday Prayer, Weddings, Burials.	11	7	0	0	12	6	10	5	6	5

{Note: Sacraments which included Holy Eucharist are counted under that Heading}

**Does not include children under 16 years of age.*

*** Church database was cleaned up; this number more accurately reflects the parish.*

St James the Less
Minutes of Annual Meeting - February 21, 2016

DRAFT Minutes of Annual Meeting of St. James the Less Episcopal Church

Senior Warden Steve Pace called the meeting to order at 11:32 a.m. Reverend Claudia W. Merritt, Interim Rector, led the congregation in prayer.

- **Approval of the 2015 Annual Meeting minutes**
Cami Stiles made a motion for the 2015 minutes to be approved.
Bob May seconded the motion. The congregation approved.
- **Treasurer's Report**
Cami Stiles gave an overview of the church's account balances and Yancey Jones provided an overview of the **approved** 2016 budget.
Bob May and Yancey Jones clarified some items, and Cami, Bob, and Yancey took questions from the floor about the 2016 budget.
- **Search Committee Update**
Rebecca Cline, member of the committee, gave a brief update on the search process. Currently, they are in the interview stage and will receive names through the month of February.
- **Election of New Vestry Member**
Steve Pace read the qualifications for Vestry nominations. Tom Fritter presented the candidate. Steve Pace opened the floor for nominations.
Cami Stiles moved to close the nominations and Bob May seconded.
The new Vestry member, Beth Markwood, was elected by acclamation.
- **Steve Pace presented the Senior Warden's Report**
Steve Pace reviewed the many areas of growth and improvement during 2015 and thanked the congregation and Vestry for their support. Steve closed with a personal reflection. Steve received a standing ovation.
- **The Revered Claudia W. Merritt presented the Interim Rector's report**
Claudia thanked the congregation for its cooperation and friendship since her arrival in October 2014. She noted many positive accomplishments of 2015 including the establishment of a new food ministry, mission trip for young adults, creation of a new Pastoral Care Committee, and the most successful stewardship campaign in recent memory. She thanked the staff for their support and indicated that her interim ministry would soon end. She wished St. James the Less well in the future. Claudia received a standing ovation.

The 2016 Annual Meeting closed with prayer at 12:05 p.m.

Respectfully submitted,
Jenny Bruce, Register

TREASURER'S REPORT (FINANCIALS ATTACHED AT THE BACK OF THIS PACKET)

REVIEW OF APPROVED BUDGET (BUDGET ATTACHED AT THE BACK OF THIS PACKET)

SENIOR WARDEN REPORT & REFLECTION

2016 proved to be very busy year for our St. James the Less Family.

Your vestry met 15 times in 2016 to conduct the business of the church.

Our search committee completed their hard work and gave the name of Anna Brawley to be our new rector. The vestry called Anna in August and she began her ministry with us on September 11.

We completed the study of our business practices and a vestry subcommittee and the finance committee wrote a business procedures manual that was approved by the vestry at the January 2017 meeting. The manual outlines proper business practices for the church and provides a structure of multiple assistants that supports the treasurer of the church. This will allow us to be more fiscally responsible of the gifts God has given to us.

Celebrations-

In May we celebrated our 150th anniversary in style.

In June we celebrated the 22 month ministry of our Interim-priest Claudia Merritt.

In October we celebrated the 10th anniversary of the SJTL Free Clinic.

In December we celebrated the Renewal of Ministry and Welcoming of our new Rector Anna Brawley with a wonderful service involving our whole parish, Bishop Shannon Johnston and Canon to the Ordinary Pat Wingo.

We hosted the LARCUM (Lutheran, Anglican, Roman Catholic, United Methodist) event on 12/3. Bishop Ted Gulick was the hosting Bishop. The event was well attended and everyone appreciated the SJTL hospitality.

In September the vestry voted 12-0 to reduce the number serving on vestry from 12 to 9. With a clarification from the Chancellor of the Diocese J. P. Causey the motion was taken to the congregation for approval (Canon 11 Section 3) on Sunday 1/22/17. The congregation voted to approve the motion. The by-laws were adjusted to include this change at the February 7th vestry meeting.

Stewardship- Our 2017 Stewardship campaign "Walk in Love" was directed by Bill Harrison and his committee. As of Sunday 1/29/17 we had received 98 pledges for a total of \$310,734.15. These pledges provide the parish support for the many programs and ministries of SJTL for 2017.

Food ministry-The food ministry program created and operated by Yancey Jones continues to grow providing food for many families in the Ashland/ Hanover community. They served over 479 people a total of 8,462 pounds of grocery. And, a weekend back pack program providing over 60 school children in 5 schools in West Hanover with meals over

weekends. There is a great group of volunteers assisting this ministry weekly. Donations are encouraged and gratefully accepted.

In January Kris Holt, Alice Lewis and Marcia Hill the leaders of our Heavenly Creations event for many years announced their retirement. A meeting of the fund raising committee was called and the decision was made to not hold another Heavenly Creations event until further notice. The decision was taken to the vestry and the vestry concurred with the decision. The committee has decided to look at other fund raising opportunities.

Fund raising- The BBQ sales fundraiser for the 150th anniversary, managed by Bob May, showed a net profit of \$3,209

The 2016 Brunswick stew fundraiser raised \$2800 from the sales. Thanks to Rich Holt, Dale Hill, Tom Fritter and many others for managing this event.

In May 2015 a new van was purchased for parish use. Old blue was retired.

In June the vestry agreed to accept the Finance Committee's recommendation to move our banking activity from BB&T to EVB.

This past summer a new Pictorial and Address Directory was produced and printed in time for the arrival of our new rector Anna Brawley.

Delegates to Diocesan Convention were approved in August. George Spagna was approved to be our voting delegate and Don Bruce was approved as our alternate delegate.

The vestry approved the installation of a fence around the opening to the Memorial Garden. The project is being funded by a special donation.

A memorial fund in honor and memory of Conde' Hopkins was approved and set up in October. The fund, The Conde' Hopkins Memorial Organ Fund, will be set aside to provide funding for the refurbishing/rebuilding of the church organ.

Another anonymous donation to the church was made in 2016 for specific beautification and care of some areas of the church grounds.

The new exterior door project was completed and funded by the kindness of anonymous parish angels.

Thanks Be To God!!!!
Steve Pace
Senior Warden

RECTOR'S REPORT

EPHESIANS 4:1-7, 11-16, 25-27, 29-32 (NRSV)

I therefore, the prisoner in the Lord, beg you to lead a life worthy of the calling to which you have been called, ²with all humility and gentleness, with patience, bearing with one another in love, ³making every effort to maintain the unity of the Spirit in the bond of peace. ⁴There is one body and one Spirit, just as you were called to the one hope of your calling, ⁵one Lord, one faith, one baptism, ⁶one God and Father of all, who is above all and through all and in all. ⁷But each of us was given grace according to the measure of Christ's gift. . . . ¹¹The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, ¹²to equip the saints for the work of ministry, for building up the body of Christ, ¹³until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. ¹⁴We must no longer be children, tossed to and fro and blown about by every wind of doctrine, by people's trickery, by their craftiness in deceitful scheming. ¹⁵But speaking the truth in love, we must grow up in every way into him who is the head, into Christ, ¹⁶from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body's growth in building itself up in love. . . .

²⁵So then, putting away falsehood, let all of us speak the truth to our neighbors, for we are members of one another. ²⁶Be angry but do not sin; do not let the sun go down on your anger, ²⁷and do not make room for the devil. . . . ²⁹Let no evil talk come out of your mouths, but only what is useful for building up, as there is need, so that your words may give grace to those who hear. ³⁰And do not grieve the Holy Spirit of God, with which you were marked with a seal for the day of redemption. ³¹Put away from you all bitterness and wrath and anger and wrangling and slander, together with all malice, ³²and be kind to one another, tenderhearted, forgiving one another, as God in Christ has forgiven you.

"But speaking the truth in love . . . promotes the body's growth in building itself up in love (Ephesians 4:15-16, NRSV)."

Most of my report this year is going to be about looking ahead, rather than looking behind. And the first thing I want to do in looking ahead is thank you all for your pledges. While money is not necessary to doing ministry, more money does enable us to do more ministry. Thank you all for your commitment to doing ministry at St. James the Less. And let me also take this opportunity to thank our vestry: Jenny Bruce, Dawn Davis, Julie Ericksen, Tom Fritter, Richard Grosse, Harry Hassell, Rich Holt, Beth Markwood, Tanya Reagan, Matt Smith; our Treasurer, Cami Stiles; and our Wardens, Junior Warden, Bob May, and Senior Warden, Steve Pace. They have led this parish through a rocky time, and I am particularly appreciative of their leadership, as well as their support of me, during this time of transition.

I still have not been here very long, having begun my tenure as your rector in the middle of September, 2016. In my brief time here, I have been able to identify some areas of real strength in our parish where I do not feel the need to focus much energy, including Pastoral Care, and our many and varied Outreach ministries, such as ACES, Ashland Open Door, CARITAS, Community Suppers, Chenery grants, Food Ministry, Free Clinic, and Peter Paul Development Center.

I've also identified some areas of our common life together where we need to collaborate to "promote the body's growth" with the chief aim of building up our community of faith in the love of Christ Jesus, our Savior.

One area is Christian Formation, especially Children's Christian Formation. This was identified to me early on by the search committee, and it is an area of our common life that I see needs committed attention. Ideally, I would like to hire a full-time clergyperson to focus on our Christian Education needs, as well as the spiritual life of our youth and young adults. The main obstacle to this is finances. It is my hope, though, that we can continue to talk about various ways we can support someone in this ministry at St. James the Less.

The main area where I'd like us, as a community, to focus our efforts in growth over the next year is Communication and Communications. These are related, but separate matters. "Communication" (singular) includes how we, as individuals, share ideas with each other. "Communications" (collective) refers to how the parish as an institution shares information and includes such things as our bulletins, our eblasts, the website and Nevertheless.

Recently, Stephanie Werner has acted on the Spirit's call in her to volunteer to continue developing our parish Communications. Working with Margaret and a team of like-minded folks with energy for this ministry, Stephanie will guide us toward using our tools for communications most effectively with the aim of

building us up in love. If you are interested in collaborating on communications or have something to share, please contact Stephanie.

In terms of our interpersonal communication, I want us to be consciously aware of how we communicate with each other, and I want us to work hard to use healthy ways of communicating. Direct communication is best. Guidelines for direct communication include the following: face-to-face communication is always best; telephone is second; hard copy written communication is third; and email should be used for informational purposes, only.

Direct communication includes addressing what you want to say directly to the main person involved. Indirect communication involves using a third (or other) party to communicate for you. Sometimes, people do this because another person is more handy—you think of your question when you're talking to someone else and mention it to them. Sometimes, we do it because we are uncomfortable talking directly to the person we actually want to communicate with. I'd like us to develop a community spirit here at St. James the Less which will empower us to take responsibility to speak directly to one another without fear or discomfort, even when it's a difficult issue. Some of you have already begun to do this. Thank you. When we speak the truth in love, we build up the Body of Christ in the most loving of ways. And the rewards of doing this are increased trust and confidence.

Sometimes, habits of indirect communication are so long held and deeply ingrained in a community that it can take great effort and some discomfort to develop the most effective patterns of direct communication. Practice is required, and it means everyone in the community working together on this. If we catch ourselves sharing with a friend something that should be shared directly with someone else, we must begin to be willing to approach the other person directly. Also, if someone is sharing with us something that should be shared with another person, we must be willing to stop the interaction there and not to pass it on. We help no one by doing for them what they themselves are called to do.

We all are God's children, and we all deserve to be treated with love and respect. And the common love that we have for God is what inspires and motivates us to use healthy modes of communication. Direct communication will both demonstrate and promote love and trust in our community. Indirect communication signals a lack of trust and the presence of fear. There can be and usually are very real reasons why that lack of trust and fear is there, but I want us to build a community that has a depth of trust, so that we can talk with each other face-to-face. When we speak the truth in love with one another, we grow together in love as a community, more deeply empowering us to promote the Gospel of Jesus Christ in the world around us.

Anna

COMMITTEE REPORTS

FINANCE COMMITTEE

Please refer to the financial reports provided by the treasurer, found at the end of this report.

Memorial Gifts Committee

Along with the Property Committee and a representative from the Altar Guild, the committee considers and makes recommendations to the Vestry for gifts to the parish given as memorials or celebrations of loved ones.

Parish Auditors

A group consists usually of three people, who conduct an annual audit of parish financial records and practices.

Nancy Fines (752.7890)

SUNDAY MORNING PARTICIPATION

ACOLYTE GUILD

We offer a special thanks to Liam Penland, Charlie Rosser and Annika Cline, who served for many years and graduated this past spring. Currently 21 young people are serving regularly as acolytes at St. J's and 3 young adult alternates. We recognize and salute them for their service to the church.

Congratulations to our returning acolytes:

Third Year Honor: Claire Reagan

Second Year Honor: Corinna Cline

First Year Honor: Riley Massey, Will Rosser, and Jake Stockbridge

Second Year Senior: Virginia Meade, Hardy Meade, Grace May, Henry Shifflett, and Alex Maria

First Year Senior: Flory Brockwell, Danielle Sergi, Landen Helsley, and Anabel Shifflett

First Year Junior: Kalani Jones, Ian Hughes, and Peyton Chambers

Second Year Beginner: Sophie May, Abby Friedman, and Hayden Massey

First Year Beginner: Deklan Cauthorne

Young adult alternate: Allison Pace

College alternates: Danielle Stockbridge and Patrick Reagan

It is a pleasure working and serving with these young people. Their dedication and service to St. James the Less are second to none. I encourage you to let them know how important they are to our worship and congratulate them on a job well done.

Steve Pace, Acolyte Master (516.6107)

MUSIC

Choir – Adult

The Adult Choir continues to add to the quality of our worship experience at St. James the Less. Several new singers joined the group this past straining the limits of our seating capacity in the chancel. The choir's ability and level of musicianship also continues to grow. In 2016, the Choir provided musical leadership for most Sunday morning services as well as Ash Wednesday and Holy Week. The choir also prepared special musical offerings for the Sesquicentennial Celebration that included the use of a brass choir. They are continually learning new and more sophisticated works from the Anglican tradition along with music by contemporary classical composers. We are always looking for new singers, whether to join us for the entire program year, or to make a short-term commitment to sing for Holy Week and Easter or Advent and Christmas. *There is always a place for new members* and we invite you to join us on Thursday evenings at 7pm.

Paul Robb - probb@stjamestheless.com

Choir – Hand Bell Choir

This group is comprised of 7 regular ringers with Joanne Robb filling in as a substitute when needed. They meet for rehearsal at 6:00 P.M. on Thursday evenings and have played during worship eight times in 2016. The hand bell choir bell table was enlarged this past year and now can accommodate 7 ringers comfortably. New and larger music stands were purchased to permit the use of sheet music extending across two pages. While there is a great deal of music composed for bell choirs, we have only two octaves of bells (25) and the vast majority of bell music is composed for groups having 3 to 5 octaves and a minimum of 10-12 ringers. This requires that all of the music we play must be arranged by the director so that no more than 14 or 15 bells are used in any one piece of music. In spite of this constraint, our group has greatly improved in ability this past year. They are very dedicated to regularly participating in worship and will continue to enhance both the music program and our liturgical life of our church.

Paul Robb - probb@stjamestheless.com

Choir – St. Cecilia

The St. Cecilia Choir practices on Thursday afternoons from 4:45-5:30. Several of the parents wait in the library during practice and enjoy that time of fellowship. During the school year the children sing one Sunday each month at the 10:00 a.m. service, as well as Christmas Eve and Easter Sunday. Presently, there are 12 enthusiastic singers from grades 1-5. The number of participants varies during soccer and baseball seasons. The music we select for the children's choir coincides with the lessons of the liturgical calendar. Each week we review the upcoming Gospel lesson and try to provide a brief video clip depicting that event from the Bible. We also encourage the children to actively participate in worship by practicing the liturgical songs that the congregation sings. With the ceiling mounted computer projector, we are able to display their anthems on the choir room wall. This is tremendously helpful in discussing the meaning of the lyrics so they understand the message they are singing, and it aids in teaching music notation. The children who participate in the St. Cecilia Choir have demonstrated an increased awareness of what happens in worship. Choir participation has also noticeably improved

their self-confidence. This is a fun group and we always welcome new voices. You are encouraged to contact Joanne Robb if you think your child might benefit from joining our choir.

Joanne Robb - jrobb@stjamestheless.com

Counters' Group

Two members count the offering money each Sunday (immediately following the 10 a.m. service), deliver it to the night depository at the bank and record the figures for the Treasurer. This is a very important ministry. Please contact Nancy if you are interested in assisting.

Nancy Fines (752.7890)

Eucharistic Ministers

Assist during the services by leading prayers and assisting with communion. EMs also help by taking communion to the "shut-ins" and sick following Sunday worship when requested. Eucharistic Ministers are appointed by the Rector who requests a license from the Bishop. Please talk to Anna Brawley if you are interested in participating in this ministry.

Cami Stiles (798.5030)

St. Francis Guild

The Guild serves families and the parish in time of loss of a loved one, primarily during the vigil period and funeral service. Responsibilities typically include participating in the vigil and serving as a pallbearer, usher or lector during the service.

Derrick Rosser (798.3057)

St. Hilda's Altar Guild

Several teams work with the Clergy to ensure that the altar and sanctuary are prepared for all services. Provides elements for Holy Eucharist, maintains vestments for worship services, provides flowers for worship services and decorates the Church for major feast days and other special occasions such as weddings and funerals.

- Karen Fritter (798-2262), Sylvia Spagna (752.6513)

Ushers

Assist at the Sunday 10 a.m. service and at special services by assisting the congregation with seating, answering questions, collecting the offering, bringing the Bread and Wine for Communion to the Altar during the Offertory, etc. Head Ushers, men and women, volunteer for a month at a time during the school year and/or one week at a time during summer months. Please take a month during 2017 or a week during the summer months. This is an easy and wonderful way to serve the congregation and to meet and greet your fellow parishioners. Thank you for your service in the past.

- Rich Holt (368.0609)

EDUCATION & FORMATION

Children & Youth

For our SJTL children the calendar year began with the epiphany play, offered during 10AM worship. Thanks to Gay Gibson who helped organize and support participation, as well as to Joanne Robb for her musical instruction. The last Sunday of the year we counted pop tops and donated them to the Ronald McDonald House in memory of Charlotte Reynolds.

In August we offered our third annual SJTL Vacation Bible School for four evenings in August. Twenty-five children gathered each night for a light dinner, followed by a lesson,

activities and music. On the final night the parents joined us for dinner and a musical offering. Thank you to the many adults and teens who helped, especially Jen Martin and Paul and Joanne Robb. The last special event of the year was the intergenerational Advent Fair. Parishioners were invited to make advent wreaths while the children made advent calendars and ornaments and selected Christmas gifts for their parents. We are pleased that the children are involved in many other church activities such as in acolyte service, as readers, singing in St. Cecelia's choir, and participating in youth groups.

We continue to be blessed with our nursery staff. Loida Matthew cares for our little ones weekly. We appreciate the funding for a teen to be the second sitter.

The Christian Education program is at a critical point as we look to the future of the church. We are blessed with terrific Sunday school teachers and youth leaders; however, we have no one to organize the program. Attendance has dropped at the 9AM education hour. We have no leadership for what we consider one of the most critical ministries of our church, the Christian education of our children within a strong family ministry. We hope SJTL can devote more resources to Christian Education/family ministry in 2017. Thank you for your support of this most important ministry of our faith community.

Jane Jones (798.6919)

Youth Group – Middle School

Youth Groups at SJTL are a ministry of outreach to our community. We respect and welcome youth of all faith traditions into the Middle School Youth Group, and honor each person's right to seek and worship the Great Mystery however they are led. Kids are barraged with messages promoting consumerism, body image, intoxicants, being part of the cool group, Christians being boring, etc. Youth group is proof it is possible to have a REALLY GOOD TIME while staying within Christian behavior norms. We also provide opportunities to serve the community, including hosting a "Youth Worship Service," cooking / serving pancakes at the annual church "Shrove Tuesday Pancake Supper," and the diocesan "Youth Day of Service." We include activities that teach skills around resolving conflict and building healthy relationships, and we do not shy away from hard topics when they arise. Youth Group provides an environment of safe honest seeking, where the goal is curiosity, dialog, and kids finding and owning their own answers to life's hard questions. We stress respect, safety, participation, prayer, forgiveness, and fun, and it is our prayer that Youth Group can serve as another layer of emotional and spiritual protection as your child navigates the minefield of adolescence.

Meals Coordinator: Erik Helsley

John Friedman hokiejef@comcast.net or 798.5337

Alex Meade ammeade@comcast.net or 550.7686

Beth Markwood emarkwood@comcast.net or 691.1260

PK Kinser pk287@yahoo.com or 703.399.5217

Youth Group – High School

The senior high youth group consists of high school students and 4 or 5 adult volunteer leaders from SJTL. The group meets Sunday evenings during the school year, from September to June. This group is inclusive and is not limited solely to SJTL high school students. Our goals are fellowship, hospitality, outreach, and spiritual development. We take a developmental, gradual approach to outreach, whereby we build in many small-scale tasks throughout the year, with week-long summer experiences that involve a more intensive involvement and commitment. We expect that each youth group member will participate in one of our more intensive experiences of outreach by the end of their time in

youth group. Our hope is for our graduates to leave youth group prepared for a life-time of outreach and service that is grounded in a strong personal faith and to the community of the Episcopal Church.

Approximately one third of our activities involve fellowship and hospitality (e.g., a shared meal most Sunday meetings that is donated by a youth group family; get-to-know-you, non-competitive and silly games; participation in the Parish Shrine Mont Retreat; hosting a Valentine's Dinner to show appreciation and love for parents, grandparents, and church staff; movie night). Another third of the group's activities focus on spiritual development (e.g., group study and reflection of the day's lectionary, a short video, or other relevant materials; learning skills for forgiveness; group prayer; learning about non-violent communication, meditation or other mindfulness oriented practices; preparation for and leading the High School Sunday Service). The remaining approximately one third of the group's efforts consist of outreach activities which include:

- Gathering supplies for the Ashland Christian Emergency Society (ACES) through an annual scavenger hunt;
- Hosting the Community Dinner for STJL in October and April;
- Leading the congregation-wide Christmas gift program for ARC of Hanover to provide gifts for needy children in Hanover County.
- Tri-Cities work camp in Petersburg to renovate homes.
- Mission trips to assist to with disaster relief (e.g., flooding in Iowa, Hurricanes Katrina and Sandy) and to provide service to others (e.g., assist with trail maintenance at National Parks).

In 2016, our participation ranged from 8-16 youth for most activities, with four adult volunteer leaders (Rebecca Cline, Derrick Rosser, Bryan Cline, and Aleta Meyer). We are grateful for the dedication of our adult volunteers, as well as for the support of the congregation (e.g., generosity with the Christmas Gift Program for ARC of Hanover; our Annual Car Wash Fundraiser, contributions from Chenery to support our two summer mission trips, and the availability and reliability of two vans that can transport 8 people and luggage at a time).

*Aleta Meyer (752-6620), Bryan & Rebecca Cline (798.0915)
Derrick Rosser (798.3057)*

FUNDRAISING COMMITTEE

We had three major fundraisers this year, the Snow White Inn BBQ Sale, the SJTL T-shirt sale, and the fall Brunswick Stew Sale. All three events were well supported by volunteers who made them happen and by members of the church who supported them. As of the end of October, 2016, \$1649.36 has been placed in the operating budget.

Jenny Bruce (798.0922)

COMMUNICATIONS COMMITTEE

The continuing focus of the communications plan in 2016 was to represent the depth and the breadth of the ministries of the parish using a consistent style, tone, and brand. The Communications model revolves around the website, the weekly news venues of *NeverTheLess* (print, distributed on Sundays), and the weekly e-News, which is circulated electronically on Wednesday of each week. Information Central, the tables and bulletin boards just outside of the parish office, became the go-to place for information for our print audience. The website, www.stjamestheless.com, was redesigned and rebuilt during

2015; the new site is easier to navigate and easier to maintain, and serves as the go-to place for information for our electronic audience. The website also helps to make St. James the Less known in the local community and beyond as a place of welcome and God's love for all.

Dawn Davis (513.4169)

Education for Ministry (EfM)

A four-year course of studies designed to facilitate participants' theological education and reflection.

Stephanie Werner (798.3915)

PROPERTY COMMITTEE

St James the Less was very fortunate in 2016 as there were no major facility issues. Parishioners have worked behind the scenes to take care of the routine property tasks as in the past. This year the grass was cut every week by volunteers, for a minimal cost, saving the parish thousands of dollars. Wilbur and Ann Lawrence gave of their time and effort on a weekly basis to insure that the Memorial Garden was always neat and well cared for, watering, planting new flowers each season, mulching and cleaning up after storms. Volunteers worked behind the scenes to repair holes in the parking lot, change air handing filters, replace light bulbs, unclog drains and numerous other tasks that keep our facilities operating. The exterior lighting in the rear of the church was upgraded with LED bulbs, increasing illumination, reducing power cost by at least 80% and increasing bulb life greatly.

Tom Fritter, Property Committee Chair (798.2262)

PARISH LIFE COMMITTEE

The Parish Life Committee works together to support important events occurring during the year. This year we hosted two picnics at the beginning and end of the Christian education school year. As a congregation, we celebrated our Sesquicentennial in May, with guest preacher, Canon to the Ordinary Rev. Patrick Wingo, and a catered lunch for over 200 of us. In June, we celebrated the ministry we shared with the Rev. Claudia W. Merritt. We had receptions for two baptisms and two funerals. Our SJTL Free Clinic celebrated its 10th anniversary in October, with a reception. The committee also prepared a breakfast reception for the Lutheran, Anglican, Roman Catholic and Methodist ("LARCUM") Convention in early December, a request of Bp. Ted Gulick. And finally, the committee hosted a reception marking a Celebration of New Ministry and the Bishop's visitation to officially install Anna. Thanks to everyone who has helped tirelessly throughout this year. Without the helping hands of all parishioners these celebrations would not be possible.

The **Supper Club** is a part of Parish Life, and provides a means for holding monthly dinners, in a home setting, for parishioners and newcomers. Its purpose is to provide a relaxed and enjoyable fellowship gathering. Members participate by bringing a dish and agreeing to host two to three dinners each year. Individuals are rotated each month so that the members have opportunities to meet and get to know other members. We are grateful to Doris Hassell for her overseeing this year's Supper Club.

FYI-There are two groups

1. Adult Supper Club meets once a month September – June with different friends from SJTL, couples and singles are welcome to sign up. 8-9 adults (four different pairs

and a possible single) will be grouped together each month and meet at the hosts' homes or go out to eat.

2. Family Supper Club will meet once a month September – June and includes children. Three families will be grouped together each month and meet at each other's homes or go out for food, fellowship, game night, bon fires, etc. Information about the number of members in each family will be provided.

3. Substitutes are always needed. Sign up for Adults, Families, or Both groups is noted.

Steve Pace, Vestry Liaison (516.6107)

WELCOME/NEWCOMERS COMMITTEE

The committee worked hard this year to instigate, update, and/or improve better strategies for inviting, welcoming and connecting newcomers to our church.

Inviting/Welcoming Strategies:

- The SJTL website (redesigned in 2015) continued to expand and more emphasis was placed on keeping it user friendly, welcoming, and current.
- We made stick-on nametags available in the narthex for new visitors.
- Pew cards (newly designed in 2015) were reworked to reflect Anna as our new priest. When pew cards are placed in the alms basin, it triggers a contact by Anna and a referral to our committee. We assign one of us as the newcomer's "buddy". We welcome newbies and answer questions.
- We continued to keep our new welcome brochures available in the narthex, office, and library, etc.
- Margaret kept the greeting message on the church answering machine up to date and welcoming.
- Anna's name was added to the church sign upon her arrival.
- The Greeters' group merged with our committee to provide for more consistent welcome strategies. Greeters direct new people, encourage wearing of nametags, and alert visitors to new practices and/or gatherings, etc.
- We added new committee members: Ann Lawrence to better represent 8:00ers and Ragan Dyer to provide the vantage point of young families.
- Anna's and Margaret's offices were cleaned, repainted, and refurbished to provide a more beautiful and welcoming area for visitors as well as current members.
- Bathrooms were periodically "fluffed" and provided with new accessories.

Connecting Strategies:

We agreed that we have done a pretty good job in improving our inviting and welcoming strategies; more emphasis is needed in the area of connecting newcomers to the sub-groups of our church. To this end, we:

- Created the new in-house "Getting Connected" directory of the Organizations of the Church. Copies were given to Claudia, Anna, Margaret, and all members of our committee. The directory provides a description of each group of the church and accompanying contact information. We can now more easily direct newcomers to the organization/group of most interest to them.
- The pictorial directory was republished using in-house photography (courtesy of Dick Shirey). This was completed in time for Anna to have a copy, enabling her to match pictures and names upon her arrival.
- The "new" directory is already being revised.

- We ask that everyone act as “greeters” to new people. Please greet new people you see, pass the peace with them, ask them to complete a pew card, and introduce them to Anna and others. We can all represent the face of St. James the Less, the friendly church!

What’s Next??? We will meet with Anna in late January to discuss a possible newcomers’ luncheon, ministry fair (postponed in September), and other plans.

Committee Members: Joanne Flanagan, Dick Shirey, Karen Davies, Dawn Stockbridge, Jenny Bruce (chair) New Members: Ann Lawrence and Ragan Dyer

Jenny Bruce (798.0922)

OUTREACH COMMITTEE

Mission: *We are a committee that connects to outreach initiatives in our church and in our community. Our hope is to provide oversight, vision, and support to our St. James the Less outreach efforts through awareness, education, connection, and communication.*

Co-chairs: Ginny Meyer (retiring from committee February 2017) and Julie Ericksen

Members: Alice Cobb, Karen Davies, Court Warfield, Janet Taylor. *The outreach committee would like to express deep gratitude for Ginny Meyer for her service these last four years.*

If you would like more information or have an interest in being a part of the Outreach Committee, please contact one of the committee members.

Highlights of the Year:

Annual Outreach Meeting: An annual meeting of all of the leaders of outreach initiatives at SJTL was held in September so the leaders could share their progress and goals, reinforcing communication, coordination, and support among the groups.

ACES: We learned that after approximately *forever*, Sarah Sanders is retiring from this ministry! We are deeply grateful for the consistent presence that Sarah has offered both in working at ACES and coordinating donations from SJTL to ACES for many, many years. Yancey Jones and others will take items that we collect at SJTL to ACES to fulfill that role. Sarah continues her volunteer services at ACES.

CARITAS: Erik Helsley presided over a successful CARITAS week at SJTL from July 9-16 2016 supporting 32 men. Volunteers from SJTL also supported St. Anne’s with transportation needs during their week hosting as well as a dinner for Church of our Savior during their week hosting. Our 2017 dates for CARITAS will be September 16-23. Erik hopes to get the youth groups involved again (pancake dinner and unloading cots, etc) as well as St. Cecilia choir (for music) and Sunday School (for homemade gifts).

Chenery Fund: The Christopher T. Chenery Fund was established in 1973 to honor Mr. Chenery, a former parishioner, and owner of horse racing’s triple crown winner, Secretariat. The committee, currently led by Naomi Pace, administers requests for funding and consists of parishioners appointed by the Vestry and Rector, each serving a three-year term. The interest income generated from the fund is available for funding charities, outreach programs and parishioners’ participation in retreats, conferences,

camps and classes designed to promote Christian spiritual growth. The Fund also tithes to the Building Fund, the church budget and the principle reinvestment.

Peter Paul Development Center: Betty Moore organizes donations and volunteer activities for PPDC. The Mission of Peter Paul Development Center is: Educate the Child. Engage the Family. Empower the Community. In the last year we have moved toward looking at a plan of needs for the whole year. Betty works together with her liaison at PPDC and discusses their needs with the outreach committee to see how they fit with our other activities at SJTL – such as the food ministry. This year, instead of asking for as much food, we connected with Yancey about providing backpacks. We are grateful for any donations towards the backpacks or other items and activities that Betty advertises in the weekly E-Blast and announcements.

SJTL Free Clinic: The Free Clinic celebrated 10 years October 26 and a celebration was held for the community at St. James the Less! Susan Hubbard is the Executive Director of the clinic. This year they have collaborated with the SJTL Food Ministry, utilized 2-3 RMC students per clinic night to scribe notes, and participated in the Harvest Walk again. Collectively for 2016, there have been over 1000 total patients for 3000 visits; 750 for medical care only; 550 patients for dental care; 40 patients received dentures; 65 received glasses; 20 patients came for mental health counseling; 120 patients were referred out for specialty care; total value of care is approximately \$1,500,000; approximate value of pharmaceuticals dispensed is over \$800,000; approximately 15,000 volunteer hours.

SJTL Food Ministry: This is a ministry started by Yancey Jones in coordination with St. James the Less. Jenn Inge took over from Devon Ericksen as coordinator of the SJTL Food Ministry in May 2016. Under Devon the program became certified with FeedMore to enable it to get food at 19 cents /lb rather than \$1.10/lb at the grocery store.

Food Pantry: There is a food pantry run by the ministry located at The Supply Room Company to serve qualifying patrons. The pantry operated monthly, except for July when there were two pantry events. Groceries are purchased at FeedMore and also come from donations from people or organizations. Groceries consist of pasta, canned vegetables, tuna, cereal, soups, frozen meats, bread, fresh vegetables as well as toilet paper, tissues and other household goods. The clients are mostly patients of SJTL Free Clinic, as well as referrals from FeedMore, the Department of Social Services, Aunt Bertha calls, and the Virginia Preschool Initiative.

Backpack Program: The backpack program is a weekly delivery of 60 food-filled backpacks, to qualifying students at 5 schools: Beaverdam, Liberty, Henry Clay, Elmont and Gandy. Each backpack has food for 6 meals to cover the weekend. We strive for each backpack to weigh under 10 pounds and cost less than \$7. Students from Patrick Henry run the backpack event weekly as well as several regular volunteers from the church and community who pick up and deliver backpacks.

Fundraising event: Jenn organized a successful “Empty Bowls” fundraising event on October 22 at The Supply Room Company. The event was completely executed by volunteers, and all items from paper products to soup from area restaurants, to 110 handmade bowls by local artists were donated. The event raised close to \$4000.

The Food Ministry served 479 people a total of 8,462 pounds of grocery in 2016.

Youth Outreach: The *Senior High youth group* has supported the Community Suppers by preparing and serving a meal, engaging with the guests and clean up. They have connected with CARITAS to set up at the beginning and break down at the end. They enjoy participating in the Tri-Cities Work Camp each year and are proud to have 3 Diocesan Parish Youth Ministers serving from St. James the Less this year. (There are a just 25-30 HS students serving in this position). Rebecca Cline reports there are 10-12 youth present on Sunday evenings and 2-3 are not members of SJTL. They love their new van! They benefit from financial support from the Chenery Fund.

Beth Markwood reported that, in regards to outreach, the *Junior High Youth Group* carried out a pancake supper with proceeds going to CJs Thumbs Up Foundation this past year.

A group of eleven *STJL Young Adults* (high school graduates), organized by Aleta Meyer and PK Kinser, went to Columbia, South Carolina, from January 3-7, 2016, to work with St. Bernard Project to help rebuild homes for families whose houses were severely damaged by Hurricane Joaquin in 2016.

Given there are still homes awaiting rebuild after Hurricane Joaquin in Columbia, South Carolina, another group of eleven *STJL Young Adults* went back from December 27-30, 2016, to work with SBPUSA (formerly St. Bernard Project) to help. The group agreed that next winter, we would do our mission trip from January 2-5, 2018, but we are not sure what community we will assist.

Community Suppers: Community Suppers, Led by Will Seymour, are hosted in Brydon Hall every other month. On alternate months, these dinners are hosted by St Ann's Church in partnership with St. James the Less. The dinners are held the last Sunday of the month to provide assistance to food stamp and low-income recipients to meet food needs at the end of the month. Volunteers pick up those needing transportation, bring prepared food, serve, connect with the assembled community, and clean up after the meal.

Other Community Liaisons: Members of the Outreach Committee and others at SJTL have attended community meetings related to issues associated with the motels in Ashland, and consequently the newly formed community group **Ashland Open Door** to address issues created by ordinances limiting long term residency in the motels, and to meetings related to *Circles Ashland / Circles USA* to reduce poverty by 10% in 10 years. **Circles Ashland** is spearheaded by Duncan Memorial United Methodist Church. If you have curiosity about any of these community ventures, contact Julie Ericksen (Circles) or Janet Taylor (Ashland Open Door).

Co-chairs: Ginny Meyer (261.2080) and Julie Ericksen (873.3786)

FREE CLINIC (ST. JAMES THE LESS)

This year the clinic celebrated ten years in service to the citizens of our community! In that time we have expanded from the basement of St. James the Less into opened doors of other churches and private offices throughout the county providing free medical, dental, counseling services, and long-term medicines to qualified, low-income, uninsured residents of Hanover County.

Our mission, "to offer a faith-based healing ministry to our qualified Hanover neighbors by providing free medical and dental health care with compassion, dignity and respect," supports a unique outreach for parishioners and members of the community to contribute toward the physical, mental and spiritual well-being of others. Many church volunteers regularly donate their time, talent, experience, empathy and good cheer with dedication and commitment.

Every Wednesday evening, from 6:00 - 9:00 p.m., our church basement is converted to a healthcare facility where physicians see patients for medical visits, instruction, and referrals for diagnostic tests and specialty care. Nurses draw labs, and assist in care, education and advocacy. Dentists provide dental evaluations, cleanings, restorations, extractions, and dentures. Hygienists perform preventative and therapeutic services and dental education. We also have a collaborative relationship with Randolph-Macon College through which students gain valuable experience interacting with patients, scribing for the healthcare providers, and assisting the nurses, dentists and administrative staff.

To assure continuity of care throughout the week, administrative volunteers follow up with patients, labs and specialist, help determine eligibility, obtain access to medicines, schedule appointments for care, and coordinate schedules. Beyond direct care for the patient, volunteers arrange for transportation for patients, advocate for patients, screen patients for eligibility, maintain records, write grants and reports, coordinate meals for volunteers who work clinic nights, set up the clinic, clean the clinic, and provide many other offerings, with enthusiasm, grace and humbleness. We are blessed.

Our hope is that, in this time and place, we have heard and honored the call of God in our lives. We thank our St. James the Less family for the opportunity to welcome patients and volunteers to our "sacred center," and invite each and every one of you to join us in this offering.

Susan Hubbard, Executive Director (798.7927)

PASTORAL CARE AT ST. JAMES THE LESS

Our interim rector did us a valuable service in forming a more formal network of lay pastoral caregivers in November 2015. This allowed a smooth transition to pastoring for our new priest. Additionally, the caregivers have become more entrenched in the life of the parish through service to those we call on. And most important, we hope that those who have been infirm or in distress have felt the embrace of church family. The aim of our efforts is to ensure that all know they are not alone; our Prayers of the People have not been said in vain.

Once a prayer request comes to the attention of the church office or the priest, communication begins according to the wishes of the requestor. When confidentiality is critical, it is granted, and Anna does not discuss these situations with anyone (barring something life threatening). If support is welcomed, caregivers will inquire about whether meals are wanted, transportation is needed or a visit would be pleasant. We also send notes to acknowledge milestones and transitions. And, we pray. One other advantage we have at our disposal as a congregation: a parish nurse! Bobbie Street is regularly consulted when a pastoral issue has medical components.

During 2017, we welcome the discernment of those who feel called to call on others in need. To help with meals that are available at church for Anna to take on visits or to be notified when a parishioner requests the Meal Train, contact Ricki Carson. Those who can help with transportation during the week to doctors' appointments and for help with routine errands should contact George Field. Those who would like to help provide Sunday morning transportation should contact Ian Sutton. Those who feel called to "check in" on members of the congregation who are on our prayer list and for those who would be interested in sharing a ministry of presence, please speak with Anna. To request any of these offerings, please speak with Anna or Margaret in the church office.

Stephanie Werner (798.3915)

Parish Nurse Program

The Parish Nurse is a special practice and professional model of health ministry handled by a parishioner who is a professional Nurse. It is a part of the Pastoral Care Program. She helps in the health needs of our parish by offering advice, counseling, referrals and education.

Bobbie Street (798.7030)

CHENERY COMMITTEE

The Chenery committee was established to fund charities, outreach programs and parishioners' participation in retreats, conferences, camps and classes designed to promote Christian spiritual growth. The Chenery fund's income derives from annual interest earned from the Christopher T. Chenery Fund, established in 1973

Nine committee members serve a three-year term and are selected by the vestry and Rector. Each year, three members rotate off and three new members are appointed.

Approved Chenery committee applications are presented to the vestry for their vote on final funding.

The 2016 Chenery Budget was \$26,144.35. Ten percent was tithed each to the building maintenance fund, church budget, and principal investment. Funds also went towards camps, retreats, youth mission trips, local and state non-profit charities, and one international charity.

There are two forms used to apply for Chenery funds. The Chenery Fund Scholarship application is used for camps, retreats, and mission trip requests. All these requests must be church related. The Chenery Fund Grant application is used for organizations and community funding requests. The forms are available in the "Chenery slot" in the hallway close to the parish office.

I wish to thank the 2016 Chenery committee for their hard work. Members included Janet Rosser, Jim Cox, Kris Holt, Vicky Bickel, Jenn Rose, George Field, Joanne Flanagan, Doris Hassell, and Naomi Pace. Thanks to Janet Rosser, Jim Cox, and Kris Holt for their three years of service to the Chenery committee. New members for 2017 are Sylvia Spagna, Ian Sutton, and Will Seymour.

Naomi Pace (798.6476)

SESQUICENTENNIAL COMMITTEE

The Sesquicentennial Committee was formed in 2015 to support the planning and implementation of our 150th Anniversary celebration in May of 2016. Co-chairs, Kris Holt and Liz Chambers, and the dedicated committee members, John Hoar, Thomas Leachman, and Missy Roberts, by all accounts, successfully delivered a wonderful celebration on Sunday, May 22! The day included a special service with guest preacher, Reverend Patrick Wingo, Canon to the Ordinary, and music from our St. Cecilia's Choir, Adult Choir, Hand Bell Choir and a brass quartet. The service was followed by a beautiful and tasty catered lunch, and we were pleased to see so many former rectors and parishioners in attendance. Even the Richmond Times-Dispatch came to cover the celebration! While not intended to be a fundraiser, we are pleased to report that we did indeed actually raise funds, ~\$1180 was raised over what we spent, and we didn't even touch the original budget we requested from the church! So many hands and hearts supported the committee in delivering this special day including event sponsors, BBQ fundraiser leaders, our vestry, our music leaders, our youth groups, parish historians and artists, volunteers in every aspect of the celebration...too many to list individually, but please know that the committee is very grateful to all those who helped and supported this fabulous event. With the celebration concluded, the committee formally ended its engagement in the summer of 2016.

Co-Chairs: Kris Holt and Liz Chambers

SHRINE MONT RETREAT COMMITTEE

This group plans the annual parish intergenerational fall weekend retreat at Shrine Mont in the Blue Ridge Mountains. Planning living quarters, programming, and spiritual opportunities done from late spring through September.

George Field (752.6384)

EPISCOPAL CHURCH WOMEN

The ECW's main concern is more members. Generally each participating church is responsible for two programs each year. They collect Campbell's Soup proofs-of-purchase to benefit the Boys' Home and old cell phones for Safe Place. They also provide monetary gifts to Episcopal institutions.

Lula Hopkins (798.5401)

SOCIAL GROUPS OF SJTL

"ROMEOS OF SJTL"

The group of "Retired Old Men Eating Out" (or, as has also been suggested, "Retired Outstanding Men Eating Optimally") meets the second and fourth Tuesday of each month at 11:30 for lunch. The second Tuesday they gather at Estes Dining Hall at Randolph-Macon College, and on the fourth Tuesday they meet at Trackside Restaurant. Each gathering is posted in the bulletin and on the church calendar on the website. (THE ROMEO's CODE: "No Tell" Policy is in effect for meals eaten & spouses' info; and a good time is had by all. No complaining, obituaries or medical conditions discussed; no political talk and no inside secrets or local gossip allowed. Uplifting and enlightening topics only. You can lie to others, but never to a fellow ROMEO, unless it is required to be polite or evasive.) Tales, conversation, and good natured kidding abound with occasional sharing of the pilgrimages of our lives. Good food and fellowship with faith-filled friends.

Jim Carson (798.1782) or George Field (752.6384)

Red Hats

Based on the national group of the same name, the SJTL Red Hats gather once or twice a month for lunch at a variety of nearby locations. All women of a certain age are welcome, and invited to participate. If you are interested, please contact the church office.

Adventurers

"The Adventurers" is compiled primarily of members of the parish who are over 55 years of age, but younger people and people outside the parish have come and are also very welcome. We meet the fourth Friday of most months at 4PM at the homes of the people who take part in the group. It is primarily a group for socializing with all of us bringing a dish and what we want to drink...not unlike an afternoon Supper Club. We have had interesting programs also. Charles Joy presented us with an afternoon of his beautiful poetry and we've had hands on lessons in handmade paper and pottery. The attendance ranges in number from 18 to 24 people.

Katherine Tinker (798.5978) or kath1@verizon.net (lower case, one word)

St. James the Less

Accounts, Investments and Special Funds - 2016

TREASURER'S NOTES

As of December 31, 2016, the following were the unaudited balances in parish accounts.

ACCOUNT BALANCES:

\$ 231,532.96	Checking Account (BBT & EVB)
\$ 15,752.13	Investment Account (EVB)
\$ 101,000.00	Loan to Diocesan Missionary Society
\$ 100,130.51	Chenery "New Building Loan" to St. James the Less
<u>\$ 494,797.40</u>	Invested in the Diocesan Investment Trust Funds (12/31/16)
\$ 943,213.00	

INVESTMENT PRINCIPAL BALANCES (included in Account Balances above)

\$ 343,866.59	Christopher Chenery Restricted Investment (<i>income for outreach and education</i>)
\$ 13,701.19	Permanent Restricted Investment (<i>income for general parish support</i>)
\$ 11,717.74	DeJarnette Garden Restricted Investment (<i>income for care of the Memorial Garden</i>)
\$ 5,107.28	Mary Dozier Carter Restricted Investment (<i>income for work of the Altar Guild</i>)
\$ 8,895.90	Music Fund Endowment (<i>income for enhancement of parish music</i>)
\$ 4,204.43	Carlton Fox Restricted Investment (<i>income to assist with supply clergy costs</i>)
\$ 35,019.26	Barbara O'Reilly Restricted Investment (<i>income to assist with building dept retirement</i>)
<u>\$ 72,285.01</u>	Parish Retreat Scholarship Endowment (<i>income to assist with the annual retreat costs</i>)
\$ 494,797.40	

SPECIAL FUNDS BALANCES (included in Account Balances above)

\$ 12,104.68	St. Hilda's Altar Guild Fund (<i>for work of the Altar Guild</i>)
\$ 31,938.81	Chenery Grant Fund (<i>for outreach & education grants</i>)
\$ 902.54	Heavenly Creations Grant Fund (<i>for outreach, arts, and beautification grants</i>)
\$ 2,500.00	Chenery Principal Reinvestment (<i>will be sent to the DIT for investment</i>)
\$ 1,676.46	Building Fund Donations (<i>directly reduces outstanding debt</i>)
\$ 21,218.73	Building Major Maintenance Fund (<i>escrow for major repairs</i>)
\$ 15,642.72	Memorial Gifts Fund (<i>Memorial Gifts Committee recommends gifts</i>)
\$ 369.50	Junior High Youth Group Fund (<i>for work of the Youth Group</i>)
\$ 1,929.77	Senior High Youth Group Fund (<i>for work of the Youth Group</i>)
\$ 270.00	Heavenly Creations Fund (<i>advance income for annual show</i>)
\$ 140.48	Van Replacement Fund (<i>escrow to assist with replacement</i>)
\$ 1,483.68	Music/Instrument Fund (<i>escrow to assist with major repair</i>)
\$ 18,275.00	Conde Hopkins Organ Fund
\$ 2,746.67	DeJarnette Memorial Garden Fund (<i>income available for use</i>)
\$ 1,275.55	Parish Life Special Fund (<i>designated for major kitchen expenses</i>)
\$ 425.00	United Thank Offering
\$ 5,938.40	Misc Special Offerings
\$ 150.00	SJTL Free Clinic
\$ 1,984.50	Rector's Sabbatical
\$ 118.07	Central Hanover ECW
\$ 10,827.36	Transition Ministry
\$ 843.95	Young Adult Group
\$ 33,116.53	Budget Reserve
\$ 2,238.70	Wellness Education Fund
\$ 8,901.81	SJTL Food Outreach Ministry
<u>\$ 177,018.91</u>	